

NURSE CONSULTANT II
JOB ANALYSIS
BACKGROUND INFORMATION

Date of Study: September 25 - 27, 2002

Collective Bargaining Identification: R17

Job Analysis Conducted By: Connie Arjil, Staff Services Manager I
Personnel Examining Section

Number of Incumbents: There are five incumbents in this classification
per Department of Corrections Filled/Vacant
Position Report dated July 31, 2002.

Names of the Subject Matter Expert(s) and their background:

**CARMEN HOBBS, NURSE CONSULTANT III (SPECIALIST), HEALTH CARE
SERVICES DIVISION, CALIFORNIA DEPARTMENT OF CORRECTIONS**

Carmen Hobbs has worked for the Department of Corrections for nine years as a Nurse Consultant III (Specialist). She has many years of outside experience in this field.

**KATHLEEN WALL, NURSE CONSULTANT III (SUPERVISOR), HEALTH CARE
SERVICES DIVISION, CALIFORNIA DEPARTMENT OF CORRECTIONS**

Kathleen Wall has worked for the Department of Corrections for two and one-half years as a Nurse Consultant III (Supervisor). She has many years of outside experience in this field.

NURSE CONSULTANT II INFORMATION GATHERING

The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Specification
- State of Alaska Specification
- Duty Statement

Other sources were viewed for information (e.g. California Department of Corrections Personnel Operations, State of Maine, State of Washington, State of Nebraska); however, the information was not relevant to the job analysis and therefore not included.